

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

General Administration Department – Public Services - Child Care Leave -  
Removing age limit to all women Government employees to avail “Child Care  
leave facility” without age limit of children - Orders-Issued.

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GENERAL ADMINISTRATION (SERVICE WELFARE) DEPARTMENT

G.O.Ms.No.36

Dated: 16.03.2024

Read the following:

1. G.O.Ms.No.132, Finance (HRIV-FR) Department, dated:06.07.2016.
2. G.O.Ms.No.33, Finance (HR.IV-FR & LR) Department, dated:  
08.03.2022.
3. G.O.Ms.No.199, Finance (HR.IV-FR & LR) Department, dated:  
19.10.2022
4. From the President, A.P. Secretariat Association, Letter No.52&  
108/APSA/2023, dated: 19.05.2023 and 18.11.2023.
5. From the President, A.P. Secretariat Women Employees Welfare  
Association, Letter No.1/APSWEWA/2024, dated: 01.01.2024.
6. From the Chairman, AP JAC Amarvati, Representation, dated:  
11.03.2024.

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**ORDER**

In the G.O. 1<sup>st</sup> read above, Government have permitted the women employees to avail child care leave facility for two months viz.. sixty (60) days in the entire service to take care of the minor child for rearing or for looking after any other needs of the child during school or college examinations, sickness etc., subject to certain conditions such as two months can be sanctioned in not less than 3 spells to look after two children up to the age of 18 years and with disabled children up to 22 years. The Child Care leave would be permitted only if the child is dependent on the Government Servant etc.

2. In the G.O. 2<sup>nd</sup> read above, Government have enhanced child care leave facility from 60 days to 180 days in the entire service in respect of women employees. Further the same facility is extended to the “single” male employees (widower/divorcee)”. The conditions mentioned in the read above 1<sup>st</sup> read above are applicable for availing the Child Care Leave.

3. In the G.O. 3<sup>rd</sup> read above, maximum spells to avail the eligible Child Care Leave of 180 days or part of 60 days is modified to that of 10 spells in entire service.

4. In the representations 4<sup>th</sup> to 6<sup>th</sup> read above, the President, AP Secretariat Association, the President, A.P. Secretariat Women Employees Welfare Association and the Chairman, AP JAC Amaravati have “requested to remove age limit to look after two children for all women employees upto retirement”.

(PTO)

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5. Government after careful examination of the matter, hereby remove the upper age limit and permit all women Government employees to avail prescribed child care leave facility in their service and before retirement to take care of the minor child for rearing or for looking after any other needs of the child during school or college examinations, sickness etc., subject to conditions specified in the G.Os 1<sup>st</sup> to 3<sup>rd</sup> read above.

6. Finance Department shall issue necessary further orders in the matter accordingly.

7. All the Departments of A.P. Secretariat, Heads of Departments, the Collectors and District Magistrates and other competent authorities shall take necessary action in the matter accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**DR. K.S. JAWAHAR REDDY**  
**CHIEF SECRETARY TO GOVERNMENT**

To

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government of the Departments of A.P. Secretariat.

The Principal Secretary to Governor of Andhra Pradesh, Vijayawada.

The Principal Secretary / Secretary to the Chief Minister &

The Finance (EWF) Department

The Finance (HR-IV-FR&LR) Department

All the Heads of Departments

All the Collectors and District Magistrates

The A.G (A&E) / Prl. A.G. (G&SSA)/A.G.(E&RSA), A.P., Vijayawada.

The Director of Treasuries & Accounts, AP, Mangalagiri

The Director of State Audit, A.P., Mangalagiri

The Pay & Accounts Officer, A.P., Mangalagiri

The Director of Works Accounts, A.P., Mangalagiri

The Registrar, High Court of Andhra Pradesh, Nelapadu (By a covering letter).

The Secretary, A.P. Public Service Commission, Nelapadu.

All the District Treasury Officers.

All the Recognized Service Associations.

The General Administration (Cabinet/Service Welfare) Department.

Copy to

The P.S. Special CS to C.M.

The OSD to Chief Secretary to Government

The P.S. to Secretary to Government (Ser. & HRM), GAD

SF/SC (C.No.2026586)

// FORWARDED BY ORDER //

  
SECTION OFFICER